

## Delivering excellence and innovation in animal health through...

### Our commitment to Health, Safety and Well-being

At National Veterinary Services as the UK's market leader in veterinary wholesaling and distribution our aim is to ensure the health, safety and welfare at work of all our employees. We want to conduct our business as safely as we possibly can whilst striving towards an injury free environment for all.

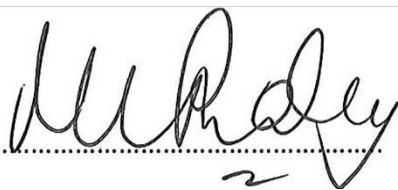
Our aim of creating an injury free environment is underpinned by the following operational principles:

- We care for life
- We will operate safely or not at all
- The health, safety and well-being of all our employees and contractors is of paramount concern and will not be comprised by other objectives
- Health and Safety is everyone's responsibility
- We will provide safe working conditions, equipment and systems

In 2020 we will commit to:

- A full review of our Health and Safety policies and procedures
- Continually monitor and review our performance
- Provide focus, leadership and competence in occupational health safety and well-being management

Signed .....



Martin Riley  
Managing Director

October 2019